

NHK SEATING OF AMERICA, INC.

CORPORATE QUALITY and ENVIRONMENTAL POLICY

The objective of the Corporation is to produce and distribute its product through dedication to Total Productive Maintenance (TPM), environmental protection, regulatory compliance, monitoring, and prevention of pollution through a strategy of continual improvement, teamwork, while using the most efficient methods available to provide our customers with the highest quality, lowest cost product in the industry.

To accomplish this objective the Company is dedicated to Total Productive Maintenance (TPM) as an overall umbrella for:

- Customer Satisfaction
- Continuous improvement by establishing efficient production methods, processes, services, to reduce defects, breakdowns and utilizing recycling in an environmentally conscious manner so as to reduce consumption of resources.
- Defect Prevention Quality systems
- Provide and maintain a safe, clean and healthy workplace for all Associates that will reduce workplace accidents.
- Provide leadership that promotes Associate involvement and Empowerment to promote continuous improvement, environmental improvement, and problem solving.
- Demonstrating we value quality, our environment and information security by actively working with our customers, suppliers, employees, and in our community.